

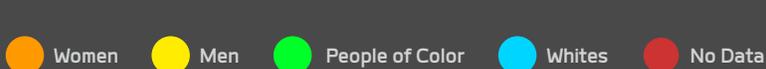
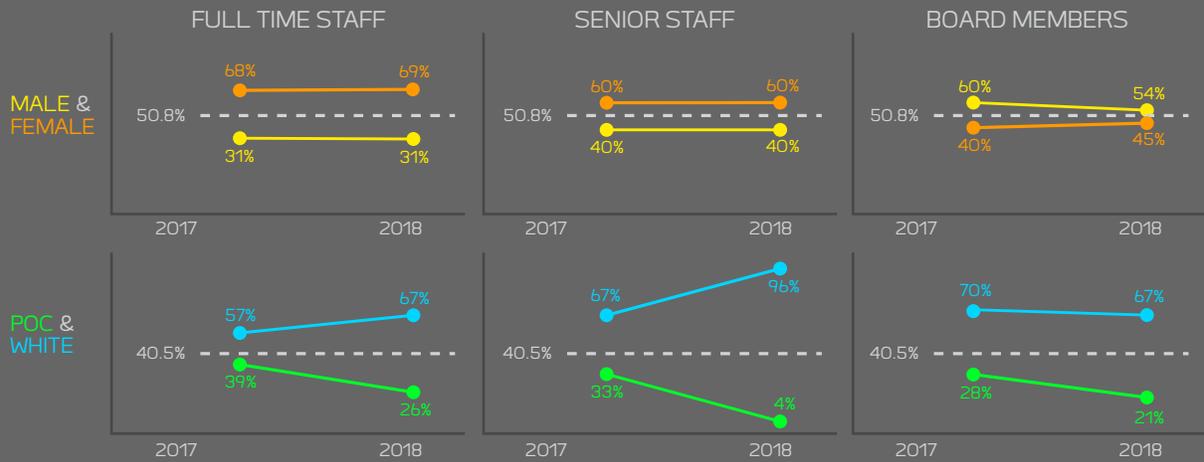
Foundation Diversity Data

Green 2.0 is releasing the diversity data from the top 40 environmental foundations based on submissions to GuideStar as of April 1, 2018. Green 2.0 is committed to tracking diversity data so that we can measure the environmental movement's progress year after year. We applaud the organizations that tracked and submitted their demographic data this year. However, there are many other foundations that need to make the same commitment. As organizations that invest in the movement, it's time foundations lead by example.

We have yet to crack the "green ceiling". There's much more progress to make. If the environmental movement wants to represent the entire American public, then we need to match the current U.S. workforce demographics. We need to understand how we're leading or lagging. Therefore, we've included a grey dotted line in the graphs below to represent the U.S. workforce for people of color and women.

It is important to note that the data displayed was voluntarily submitted and self reported by individual organizations. As such, the numbers will never be a perfect representation. Some people will decline to answer and will not be reflected in their organization's data below. However, we know that it's hugely important to track what we can. Green 2.0 is continually working with GuideStar to improve the reporting process for greater accuracy and consistency.

Aggregate data for all Foundations



--- 2017 US Census Percentages of People of Color or Women

Effective Diversity Initiatives

- Diversity Plan
- Diversity Manager
- Diversity Committee

Barr Foundation



Doris Duke Charitable Foundation



Ford Foundation



Gordon and Betty Moore Foundation



Grantham Foundation for the Protection of the Env



Rockefeller Brothers Fund, Inc.



SD Bechtel Jr. Foundation



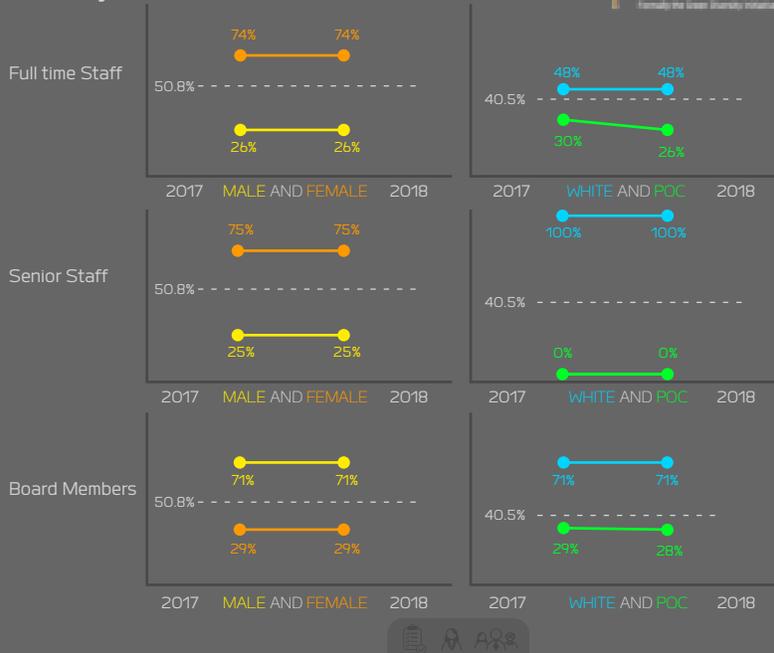
The David and Lucile Packard Foundation



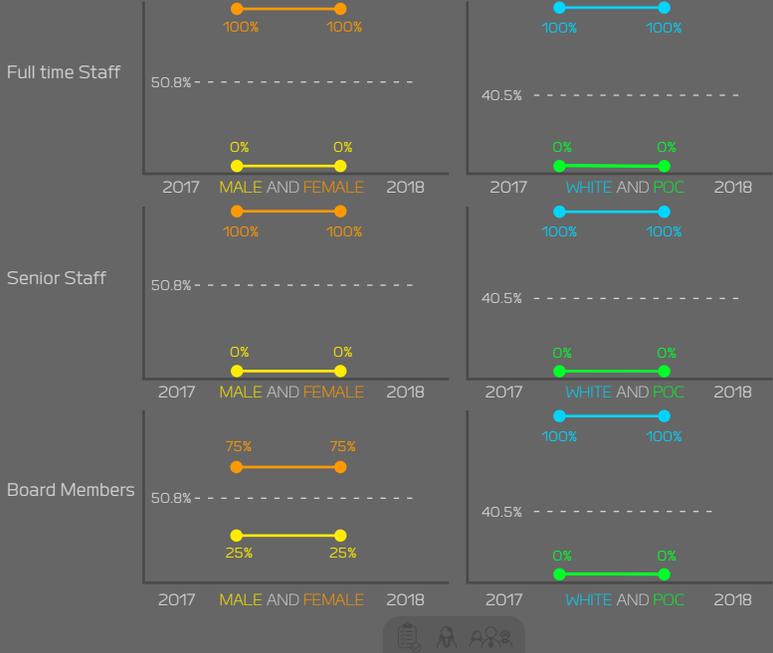
The John D. and Catherine T. MacArthur Foundation



The Joyce Foundation



The Keith Campbell Foundation for the Environment



The Kresge Foundation



The William and Flora Hewlett Foundation



Silicon Valley Community Foundation

