



STRONG ROOTS: SKYWARD GROWTH

Introducing the Oak Tree Fellowship from TNC

Achieving balance with nature starts when people feel seen, heard, and valued. That's the thinking behind The Nature Conservancy's new Oak Tree Fellowship, an innovative, cohort-based leadership program that seeks to:



**Connect TNC with emerging talent
in conservation nonprofit management**



**Identify and close equity gaps that hinder
personal and professional growth**



**Expand opportunities for underrepresented
groups in conservation**

Funded by the Office of the CEO and jointly supervised by the Global Diversity, Equity, and Inclusion team, this two-year paid fellowship blends hands-on learning with networking opportunities that can open the door to careers with leading environmental NGOs.

For roughly 80% of the program, a cohort of full-time fellows works remotely, learning about and contributing to projects across functional areas at TNC that can include:

- Conservation
- Finance
- Human Resources
- Government and External Affairs
- Diversity, Equity, and Inclusion
- Marketing and Communications
- Compliance and Ethics
- Development
- Science

The remaining 20% is dedicated to learning and development through networking engagements, training sessions, and other events designed to hone critical nonprofit leadership skills.



**Ready to learn more about the TNC
Oak Tree Fellowship program?**

TNC users can scan the QR code to visit us on [Connect](#) or email Brianna.Farry@tnc.org.

